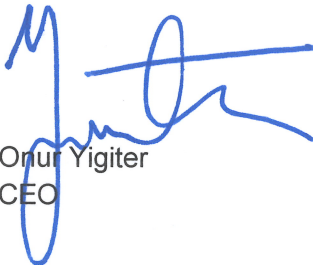


HUMAN RIGHTS POLICY

AMSTEEL is committed to making it sure that it is not complicit in human rights abuses in all the businesses in which it operates and respects indigenous rights. This will be achieved through;

- Assuring that the minimum age for admission to any type of employment or work is likely to jeopardize the health or safety of young persons shall not be less than eighteen years.
- Ensuring the equality of opportunity and treatment regardless of gender, age, ethnicity, nationality, social origin and status, religion, sexual and political orientations or any other personal belief,
- Prohibiting the use of all forms of mental or physical compulsion and sexual harassment, sexual and verbal abuse,
- Ensuring that the direct workforce is covered by social security benefits and living wages are paid,
- Granting healthy and safe working conditions, access to potable water, sanitary and washing facilities and, whenever necessary, decent guesthouses, dormitory facilities, canteens and facilities for food storage,
- Promoting equal opportunities and work-life balance initiatives helping to address the family needs and constraints of all employees,

In this respect, **AMSTEEL** supports internationally proclaimed human rights of all individuals, based on the recognition of inherent dignity, freedom and equality of human beings in its operational workplaces.



Onur Yigiter
CEO

